

## REGARDING SOCIAL MEDIA

Colossians 3:17—"And whatever you do or say, do it as a representative of the Lord Jesus, giving thanks through him to God the Father."

As Christians, we should strive to be examples of Jesus wherever we go---including the Internet. Please use good, Godly judgment when it comes to sharing photos, posting comments, or privately messaging other.

## CONFLICT RESOLUTION AGREEMENT

Matthew 18:15-16— "If another believer sins against you, go privately and point out the offense. If the other person listens and confesses it, you have won that person back. But if you are unsuccessful, take one or two others with you and go back again, so that everything you say may be confirmed by two or three witnesses."

**Below are Biblical steps to working through offenses and disagreements.**

1. Talk to the person who has offended you or that you have offended.
2. Refuse to gossip about the person or situation.
3. Work towards a solution, even if that means that you "agree to disagree."
4. If a resolution isn't made:
  - a. Approach a team/group leader, pastor or staff member to set up a group meeting.
  - b. Come to the highest point of unity. Seek to make peace in the best way that you can.
  - c. Refuse to leave City Church unless the Senior Pastors believe that is the only reasonable way to resolve the conflict.

# VOLUNTEER CONFIDENTIALITY AGREEMENT

The purpose of this Confidentiality Agreement is to protect the privacy of those who are on City Church property.

**Confidential information includes, but is not limited to, the following:**

- A. Information about anyone, including names, addresses or phone numbers;
- B. Information that would identify a person;
- C. Information regarding the person's immigration status;
- D. Information that could potentially place them and/or family members at risk.

**By signing this Confidentiality Agreement, you agree to the following:**

- I will not disclose confidential information in written form, in conversation or through social media to anyone without the person's knowledge or written consent;
- I understand that I have a duty to keep all information confidential throughout my term as a volunteer as well as after my service ends;
- I understand that my failure to abide by the terms of this Confidentiality Agreement may result in the termination of my participation as a volunteer.

## MANDATED REPORTER

We must report abuse, neglect or harm towards children, people with disabilities and elders.

# IT POLICY AGREEMENT

All Helpdesk/IT requests must be submitted at [info@citychurchbloomington.org](mailto:info@citychurchbloomington.org).

## USE OF CITY CHURCH INTERNET

- Church Internet is specifically limited to activities in direct support of church business.

## INAPPROPRIATE USE

- Internet access shall not be for any illegal or unlawful purpose. (Ex. Transmission of violent, threatening, defrauding, pornographic, obscene or otherwise illegal materials.)
- Use of City Church email or other messaging services shall not be used to harass, intimidate or otherwise annoy any individual.
- City Church Internet shall not be used for private, recreational, or any non-church related activity including political and commercial purposes.
- Users shall not give, sell, or in any way distribute their login or password.
- Users shall not make illegal duplicates of copyrighted material, store such material on City Church equipment, or transmit such material over City Church's Internet/network.

## COMPUTER AND INTERNET USAGE - SECURITY

- Users are not to tamper with City Church equipment, including the disabling of firewall, and/or Internet security services such as anti-virus.
- Any and all use of City Church IT assets, including but not limited to City Church Internet/network, are subject to monitoring by IT Security.
- Access to City Church Internet shall be revoked if an individual has demonstrated history of security problems, including but not limited to the distribution of login credentials. Your account will be IMMEDIATELY suspended.

## NEWS MEDIA GUIDELINES

Members of City Church (including volunteers, leaders, staff, pastors, and elders) are not permitted to speak on behalf of City Church to news media. Examples include, but are not limited to interviews, press releases, media advisories, editorial boards, letters to the editor, opinion-editorial columns, audio or video news releases, B-roll (video footage provided free of charge to broadcast news organizations), and blogs and other Internet postings used to convey news or items of public interest.

In the event of any violation of this agreement, the violator will be immediately removed from all positions of leadership at City Church or asked to temporarily step down from all positions (until this violation is reconciled).

All public questions should be directed to Pastors David and Sumer Norris who will work with our Marketing Director to answer questions.